



GLOBAL SOCIAL IMPACT STATEMENT

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Applies Globally: Subject to applicable local mandatory law

1. PURPOSE

Engineering Projects TM LTD ("EPTM LTD", "the Company", "we", "us" or "our") recognises that architecture, engineering, construction consultancy and project management can contribute to public safety, community wellbeing, social inclusion, resilience and quality of life.

EPTM LTD seeks to create positive social value through responsible professional practice, including:

- safe and resilient buildings and infrastructure;
- inclusive and accessible design;
- community-oriented development;
- technical safety assessments and peer reviews;
- environmentally responsible and low-carbon design; and
- selected no-fee/pro-bono professional services for public and community benefit.

EPTM LTD seeks to manage its social-impact activities in a proportionate and responsible manner, taking account of their intended social benefit, feasibility, professional competence, available resources, risks, legal requirements and the circumstances of each initiative.

2. DESIGN & PROJECT MANAGEMENT OF COMMUNITY CENTRES — GLOBAL NO-FEE INITIATIVE BY EPTM LTD

As part of its social-impact commitment, EPTM LTD may provide, where feasible and subject to professional competence, capacity, insurance, applicable law and project circumstances, selected architecture, engineering, design, consultancy and construction-project-management services without professional fees for community-centre and similar community-benefit projects.

The initiative arose from EPTM LTD's recognition of changes in patterns of social interaction, community participation and in-person engagement in many communities following the COVID-19 pandemic.

EPTM LTD particularly recognises the importance of safe opportunities for children and teenagers to meet peers, participate in constructive activities, learn, develop interpersonal skills and build a sense of belonging.

Community-centre projects may therefore seek to provide safe, inclusive and accessible places for:

- children and youth activities;
- families and intergenerational activities;
- skills development;
- community meetings and events;



- recreation and sport;
- arts and cultural activities;
- social interaction; and
- other lawful community–benefit activities.

The initiative is intended to be global in scope, but does not guarantee that EPTM LTD will accept or provide a no–fee service in every country or circumstance.

For proposed community–centre and similar initiatives, EPTM LTD may assess, as appropriate:

- anticipated community benefit;
- public–safety and accessibility considerations;
- beneficiaries and community need;
- project feasibility and readiness;
- professional competence and available capacity;
- applicable legal, licensing and insurance requirements;
- potential HSE, environmental, reputational and professional risks; and
- the availability of appropriate local partners or professionals.

Where several eligible initiatives are under consideration, EPTM LTD may prioritise them according to the expected social benefit, urgency, feasibility, risk, available resources and alignment with this Statement.

3. SAFETY FOR SOCIETY

EPTM LTD considers public safety a fundamental social responsibility.

Where within its professional competence and agreed scope, EPTM LTD may provide no–fee/pro–bono technical reports, assessments and peer reviews where these can contribute to public or community safety.

Examples include:

- seismic assessments and technical reports;
- wind assessments and technical reports;
- fire–safety assessments and technical reports;
- structural assessments;
- structural and engineering peer reviews;
- architectural and design peer reviews;
- façade and building–envelope reviews;
- technical design reviews;
- constructability reviews; and
- other appropriate safety–related technical assessments.

Such services remain subject to available expertise, information, time, insurance, applicable law and the specific circumstances of the project.



Where appropriate, EPTM LTD may record the nature of the social benefit intended, the principal safety issue addressed, the service delivered and the outcome or relevant follow-up identified.

4. ACCESSIBILITY, INCLUSION & COMMUNITY WELLBEING

EPTM LTD seeks to promote buildings and spaces that are safe, practical, accessible and inclusive. Where appropriate, projects may consider the needs of:

- children and young people;
- older persons;
- persons with disabilities;
- families;
- vulnerable communities; and
- other users with particular accessibility or safety requirements.

EPTM LTD recognises that good design can support dignity, participation, social connection and community wellbeing.

Where appropriate and reasonably practicable, social-impact initiatives may consider whether their intended beneficiaries are able to access and benefit from the relevant service, facility or professional contribution.

5. RESILIENCE, ENVIRONMENT & LONG-TERM VALUE

EPTM LTD seeks, where appropriate, to incorporate:

- seismic and wind resilience;
- fire safety;
- climate resilience;
- energy efficiency;
- low-carbon design;
- responsible material use;
- durability;
- maintainability;
- accessibility; and
- long-term adaptability.

The objective is to help create buildings and infrastructure that provide lasting value and remain useful and resilient for their communities.

Where relevant to a social-impact initiative, EPTM LTD may consider environmental and resilience outcomes alongside social benefit, including whether the proposed approach can reduce foreseeable environmental impacts or improve long-term community resilience.



6. KNOWLEDGE & PROFESSIONAL CONTRIBUTION

EPTM LTD may support society through:

- technical knowledge–sharing;
- public–interest information;
- community awareness;
- professional discussions; and
- support for charitable and community organisations where feasible.

EPTM LTD may collaborate with appropriate local professionals, authorities, charities, educational institutions and community organisations where collaboration can increase social benefit.

Where appropriate, stakeholder engagement may include identifying relevant community or institutional stakeholders, understanding their principal needs and concerns, clarifying respective responsibilities, communicating relevant project information and considering material feedback within the Company's professional scope.

Such engagement does not require EPTM LTD to accept every request, adopt every proposal or assume responsibilities belonging to clients, authorities, community organisations or other project participants.

7. NO–FEE / PRO–BONO SERVICE CONDITIONS

No–fee or pro–bono services are discretionary and subject to acceptance by EPTM LTD.

EPTM LTD may decline or limit a request where:

- the required expertise is unavailable;
- the work falls outside its professional competence;
- sufficient information is unavailable;
- specialist or locally licensed professionals are required;
- insurance or professional requirements prevent the work;
- a conflict of interest exists;
- applicable law prevents the proposed service;
- the project presents unacceptable professional or safety risks; or
- available resources do not permit responsible delivery.

No–fee professional services do not necessarily mean that third–party costs, statutory fees, surveys, testing, specialist consultants, permits, travel, construction or other external costs will be free.

Specific professional services, responsibilities, deliverables and limitations will be established for each accepted project.

EPTM LTD may also discontinue, limit or defer a social–impact initiative where material circumstances, risks, legal requirements, available resources or professional considerations change.



8. SOCIAL–IMPACT GOVERNANCE, MEASUREMENT & PERFORMANCE

EPTM LTD may assign appropriate responsibility within the Company for the approval, coordination, monitoring and review of social–impact activities, according to the nature and scale of each initiative.

For material initiatives, EPTM LTD may maintain proportionate records covering, as appropriate:

- the initiative and its intended social purpose;
- beneficiaries or beneficiary groups;
- relevant stakeholders;
- professional services or resources provided;
- principal risks and controls;
- applicable approvals or requirements;
- expected and actual outputs;
- relevant outcomes or benefits;
- lessons learned; and
- completion or follow–up status.

Where reasonably practicable, social–impact performance may be assessed using indicators such as:

- number of social–impact initiatives undertaken;
- number or type of beneficiaries reached;
- professional hours or resources contributed;
- number of no–fee/pro–bono assessments or reviews delivered;
- community facilities or initiatives supported;
- accessibility or safety outcomes addressed;
- relevant stakeholder participation;
- environmental or resilience outcomes where measurable; and
- corrective or follow–up actions arising from reviews.

Where reliable quantitative measurement is not reasonably practicable, qualitative evidence, professional assessment, stakeholder feedback and documented outcomes may be used.

EPTM LTD may establish internal targets or objectives for particular periods or initiatives according to available resources and business circumstances. Such targets are internal management objectives and do not constitute a guarantee of a specified volume or value of social–impact activity.



9. SOCIAL–IMPACT RISK & ISSUE MANAGEMENT

EPTM LTD shall seek to identify and manage material risks associated with social–impact activities.

Depending on the circumstances, these may include:

- public or user safety;
- professional competence;
- legal or regulatory compliance;
- licensing;
- insurance;
- safeguarding;
- accessibility;
- environmental impact;
- stakeholder conflict;
- confidentiality and privacy;
- reputational risk;
- financial or resource constraints; and
- risks arising from inaccurate, incomplete or unreliable project information.

Material concerns may be escalated to the appropriate responsible person within EPTM LTD and, where relevant, to the client, project owner, authority or other responsible stakeholder.

Where a material social–impact issue or adverse outcome occurs, EPTM LTD may investigate the circumstances, identify appropriate corrective or preventive measures, document relevant lessons learned and review whether the initiative should continue, be modified or be discontinued.

10. GLOBAL APPLICATION & LEGAL FRAMEWORK

This Statement represents EPTM LTD's global social–impact commitment and is principally structured around applicable UK law and professional requirements, supplemented by mandatory requirements applicable in jurisdictions where EPTM LTD operates or provides services.

Applicable local mandatory law prevails where it applies, outside the jurisdiction of the United Kingdom.

Publication of this Statement does not constitute a commitment to undertake any particular project or provide any particular service.

EPTM LTD's social–impact activities remain subject to applicable professional duties, contractual responsibilities, legal requirements, licensing requirements, insurance arrangements and the specific circumstances of each initiative.



11. PRIVACY, CONFIDENTIALITY & RESPONSIBLE COMMUNICATION

EPTM LTD will handle personal and confidential information arising from social–impact activities in accordance with applicable privacy, data–protection, confidentiality and contractual requirements.

EPTM LTD will seek to communicate its social–impact activities accurately and will not knowingly represent proposed or incomplete initiatives as completed projects.

Where social–impact results are communicated publicly, EPTM LTD will seek to distinguish appropriately between:

- planned or proposed activities;
- activities in progress;
- completed activities; and
- measured or otherwise evidenced outcomes.

EPTM LTD will seek to avoid overstating the social, environmental, safety or community benefits of its activities.

12. MONITORING, REVIEW & CONTINUOUS IMPROVEMENT

EPTM LTD may periodically review this Statement and its social–impact activities to reflect:

- community needs;
- professional developments;
- changes in law;
- lessons learned;
- environmental considerations;
- social–impact performance;
- stakeholder feedback; and
- opportunities to increase positive social impact.

For material initiatives, EPTM LTD may conduct a review at completion and, where reasonably practicable, at an appropriate subsequent point to consider outputs, outcomes, lessons learned and any necessary follow–up.

Social–impact performance may also be reviewed periodically as part of the Company's wider management review.

EPTM LTD views social impact as an ongoing professional commitment rather than a one–time activity.



13. EPTM LTD'S COMMITMENT

Engineering Projects TM LTD seeks to use its professional expertise to serve society through safer engineering, responsible architecture, inclusive design, resilient infrastructure, technical safety reviews and selected no-fee/pro-bono services.

EPTM LTD seeks to ensure that its social-impact activities are undertaken responsibly, transparently, professionally and proportionately, with appropriate consideration of intended benefit, measurable or evidenced outcomes, stakeholder needs, risk, legal requirements and available resources.

The Company may use the experience gained through its social-impact activities to improve future initiatives and increase the positive contribution of its professional expertise to communities.